



PROVIDENCE
UNIVERSITY COLLEGE
THEOLOGICAL SEMINARY

Opportunity Profile

for the Position of President



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Overview

Providence University College and Theological Seminary is an interdenominational institution governed by a Board of Governors, elected from a Corporation that represents the supporters of the institution. Together they stimulate over \$17 million annually in economic activity in Manitoba. With 300 full-time equivalent college students, 175 seminary students, and 27 regular faculty members, Providence University College and Seminary is the largest self-standing Christian educational institution in Manitoba.

Providence University College is committed to exploring faith and life through accredited undergraduate degree programs in the Liberal Arts and Professional Studies. Providence is chartered by the Province of Manitoba to offer degrees and the University of Manitoba as well as many other institutions around the world recognize these degrees as suitable preparation for entry into post-baccalaureate and graduate studies programs. Providence University College graduates regularly continue their studies at a wide range of institutions, including well-respected public and private universities and seminaries.

Providence University College alumni serve in the church and in society at large in various occupa-



tions. Alumni of the college make an impact as public school teachers, airplane pilots, operators of small businesses, media specialists, and teachers of English to speakers of other languages in Canada and beyond.

Providence Theological Seminary is an evangelical institution whose purpose is to aid the Church, in the accomplishment of its mission, by preparing and supporting leaders, developing resources, and facilitating theological reflection. As an evangelical institution the Seminary stands in the line of the historic orthodox traditions of the Church as exemplified in the major creeds of Christendom. In particular, our Covenant of Faith affirms a high view of Scripture, the unique atoning work of Christ, and the mission of the Church to spread the gospel of salvation. We are committed to continual growth in our understanding of God and our responsibilities in His world.

Since 2000, Providence has offered an extension program in counselling at Ambrose Seminary in Calgary, Alberta, and there are various distance education opportunities available to students as well. Since 1992, Providence Theological Seminary has been fully accredited by the Association of Theological Schools in the United States and Canada.



A Brief History

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In fulfillment of the vision of Rev. H. L. Turner, Providence began in Winnipeg in 1925 as Winnipeg Bible Training School. The name was soon changed to Winnipeg Bible Institute. Over the next 45 years it remained a small but academically vibrant school. It received a provincial charter to grant theological degrees in 1949 and was renamed Winnipeg Bible Institute and College of Theology. In 1963 the college moved to a full degree-granting status and again changed its name to Winnipeg Bible College.

In 1970 Winnipeg Bible College faced a financial and enrolment crisis. The building it was occupying in Winnipeg was slated for destruction and the school needed a new home. That new home turned out to be St. Joseph's College, a Roman Catholic high school in Otterburne, Manitoba, which had been closed a few years previously. When the College moved there under the leadership of President Ken Hanna in the fall of 1970, there were 70 students enrolled for classes. Within a few years the school had grown to 300 full-time students. In 2010 enrollment stood at 473.

In 1972, a long-time dream became reality with the formation of a graduate division now called Providence Theological Seminary. Since that time, the Seminary has become one of Canada's most respected interdenominational seminaries, with full membership in the Association of Theological Schools.

In the 1960s President Elmer Towns pushed Providence to "greater academic excellence while still maintaining a high level of spirituality." More Liberal Arts courses were added throughout the College's history and in 1991, a transferability arrangement was achieved with the University of Manitoba. Under the leadership of President William Eichhorst, in 1992, in an effort to represent more accurately both its theological roots and its broad academic program, the institution's name was changed to Providence College and Theological Seminary. In 2010, the Senate of the University of Manitoba approved Providence University College degrees for entrance into post-baccalaureate (M.A. and B.Ed.) programs on par with other universities in Canada.

The buildings of the original St. Joseph's College have been supplemented by various student residences, and by the Jubilee Auditorium (gymnasium) (1972), Bergen Hall (men's residence) (1984), Eichhorst Hall (women's residence) (1998), the Loewen Learning Resource Centre (2000), and the Reimer Student Life Centre (2009).

Beginning in 2008, under the leadership of President August Konkell, Providence has made a concerted effort to protect the earth's environment. In that year furnaces were purchased with 90% efficiency. The Reimer Student Life Centre air temperature is controlled through geothermal heating and cooling. As of fall 2011, a system using circulating water heated with locally available biomass supplies heat for the Hanna Academic Centre, the Loewen Learning Resource Centre, and Eichhorst Hall.

On June 16, 2011, by unanimous approval of the Manitoba Legislature, Providence College and Theological Seminary officially became Providence University College and Theological Seminary.

Providence has always been a Christian academic community in the evangelical tradition that teaches people to grow in knowledge and character for leadership and service. We offer a Christ-centred education in a Christ-centered community. As Providence President August Konkell stated in the recent press release "Providence will continue to develop ethically-based leaders... leaders who are able to see through the hopelessness of situations in order to transform them into opportunities of hopefulness. By exposing students from across Canada and around the world to each other, we allow them to develop personal leadership styles that will help them venture forward... We have demonstrated the commitment and determination to make a difference in the past and we believe we can do much, much more in the future."

The Position

The President is the chief executive officer of Providence University College and Theological Seminary. Appointed by the Board of Governors, the President reports to the Chairperson of the Board for general supervision and direction, and is accountable to the Board for the management of the strategic and operational agenda of the Institution. The President is also responsible for the execution of the Board's directives and policies to fulfill the mission of Providence. The President has full operating responsibility for and authority over the University College and Seminary, working within the limits of the constitution, bylaws, and the policies and regulations established by the Board.

Specifically, the President will:

- Act as CEO, providing leadership and vision to a team of senior administrators;
- Give spiritual leadership to the Providence community;
- Assume responsibility for identifying and securing all resources for the successful fulfillment of the mission of Providence University College and Theological Seminary;



The Profile

The next President of Providence University College and Theological Seminary is an energetic, experienced and accomplished leader with a passion and vision for Christ-centred higher education who is looking for their next inspiring career challenge. Not simply satisfied with executing a job, our future President is excited about the potential opportunities to be found in leading a dynamic team of experienced educators and innovative scholars. Such a candidate ideally will:

- be a mature Christian leader whose personal theology and Christian practice are in harmony with the Providence Covenant of Faith (www.providencecollege.ca/college/about_us/covenant_of_faith/) and Covenant of Community Life (www.providencecollege.ca/college/about_us/covenant_of_community_life/);
- have a reputation for a Christian lifestyle that is consistent with the prevailing norms of the broader evangelical community and the Providence constituency;
- possess an accredited doctoral degree in a field relevant to the academic programs of Providence University College and Theological Seminary;
- be an educator with an informed awareness of the history, current status, and future trends in Christian higher education in Canada and internationally;
- be experienced in teaching at a post-secondary level;
- have significant administrative experience, preferably in an academic environment with functional bicameral governance;
- have a demonstrated record for developing and sustaining productive alliances with both cooperating and competing organizations;
- have strong interpersonal and communications skills that will inspire the confidence of peers, Churches, government agencies, and businesses alike;
- be committed to and inspired by the mission and vision of Providence University College and Theological Seminary;
- be able to inspire the successful integration of academic excellence and 'robust' Christian faith.

The Opportunity

The next President of Providence University College and Theological Seminary will create vision and give leadership to Providence that will enable it to meet short-term goals and leverage opportunities for the future. Significant opportunities include:

- Continuing to build an educational community of outstanding reputation that will have an impact in the Kingdom of God by creating a legacy of Christian leadership for the Church and society;
- Casting a vision that will continue to draw together the diverse communities of stakeholders of Providence into a cohesive body committed to fulfilling the mission of Providence;
- Extending the impact of the Providence Legacy Fund, thereby helping to secure the economic sustainability and missional vitality of Providence;
- Enhancing the visibility, reputation, and market position of Providence regionally, nationally, and internationally.

The Selection Process



The Board of Governors appointed a Presidential Search Committee in June 2011. The work of the Search Committee concludes with a recommendation to the Board of Governors for the appointment of an individual as President.

The goal of the Search Committee is to find the most qualified candidate to lead Providence in its next chapter of growth. To this end, the Committee will give due diligence, taking whatever time is necessary. It is anticipated that a new President will assume office June 2012.

In accordance with Canadian immigration regulations, this advertisement is addressed first to Canadian citizens and permanent residents. Providence is committed to excellence in its hiring practices, and will accept internal and external applicants in seeking the most qualified candidate.

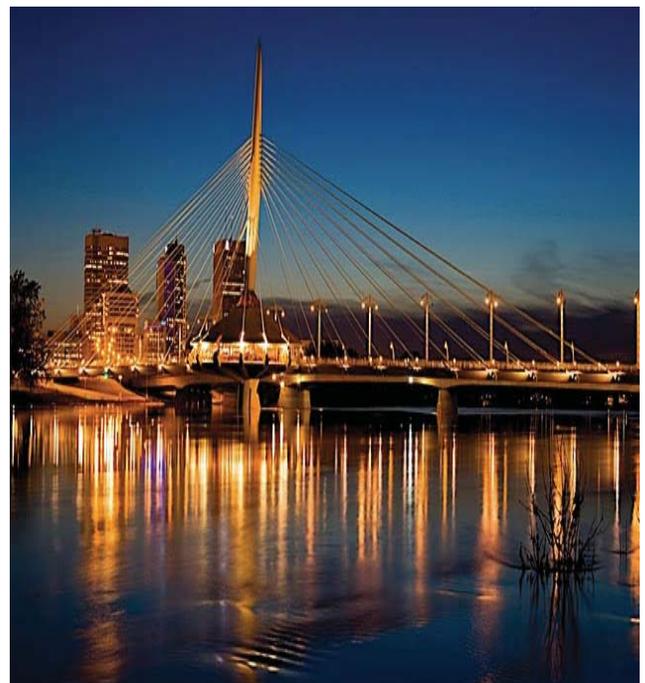
Confidentiality is a high priority for the search committee. Inquiries will be treated with discretion, and applicants or interested parties can be assured that their interests will not be discussed with anyone, without their prior consent. Additionally, references will not be contacted without the permission of the applicant.

The Locale

Providence University College and Theological Seminary is located in Southern Manitoba, close to the geographical center of Canada. Manitoba is a prairie province with an emphasis on agriculture in the south and other natural resources in the north.

Since 1970, Providence has occupied a 100-acre campus at the town of Otterburne, 50 kilometers (30 miles) south of Winnipeg, the capital city of Manitoba. The campus is an attractive rural setting beside the Rat River, shaded by towering elm trees and dominated by the main building's historic bell tower.

Winnipeg is a culturally diverse city with about 100 languages and nationalities represented throughout the region. Winnipeg is known for its cultural achievements and flourishing arts scene, as well as its green spaces and access to outdoor activities.

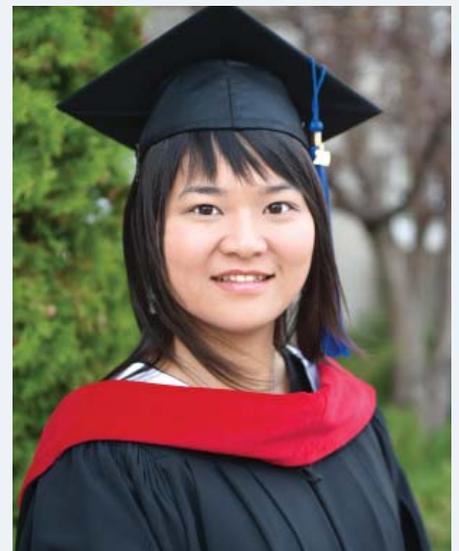
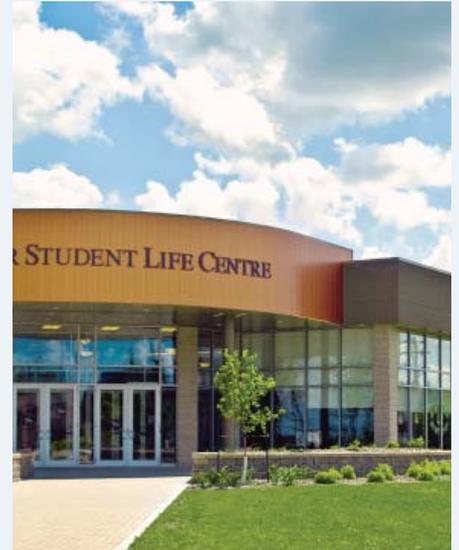
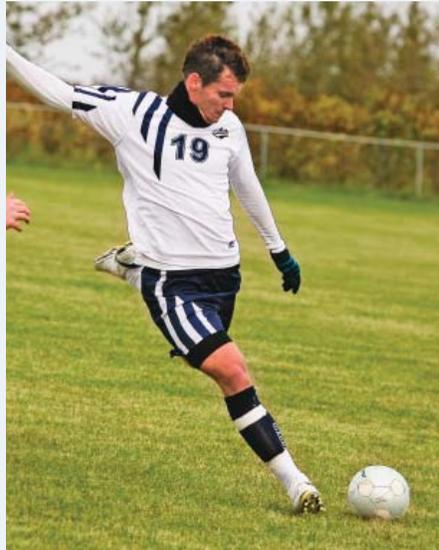


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